

SASB Index

The following index identifies sector-specific Sustainability Accounting Standards Board (SASB) guidelines that we find to be most important and relevant to our stakeholders and where those items are disclosed:

Category	Code	Metric	Location/Link or Disclosure
Greenhouse Gas Emissions			
	EM-EP-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	2019 Sustainability Report (SR) pages 70-71
	EM-EP-110a.2	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	2019 SR pages 70-71
	EM-EP-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	2019 SR pages 17-18, 21-22, 32-34
Air Quality			
	EM-EP-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N ₂ O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM ₁₀)	2019 SR page 33, 71
Water Management			
	EM-EP-140a.1	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2019 SR pages 28-30, 71
	EM-EP-140a.2	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	2019 SR pages 28-30, 71
	EM-EP-140a.3	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Reported to CalGEM
Biodiversity Impacts			
	EM-EP-160a.1	Description of environmental management policies and practices for active sites	2019 SR pages 27-28
	EM-EP-160a.2	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	2019 SR page 31, 71

Category	Code	Metric	Location/Link or Disclosure
Security, Human Rights & Rights of Indigenous Peoples			
	EM-EP-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	0%
	EM-EP-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	0%
Community Relations			
	EM-EP-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	2019 SR page 17-19, 43, 53, 79-81
	EM-EP-210b.2	Number and duration of non-technical delays	0
Workforce Health & Safety			
	EM-EP-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	2019 SR pages 43-45, 48-49, 69
	EM-EP-320a.2	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	2019 SR pages 43-45, 48-49
Business Ethics & Transparency			
	EM-EP-510a.1	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	0%
	EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	2019 SR pages 48-49
Activity Metrics			
	EM-EP-000.A	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	Annual Report page 56