

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
FX08666

EMPLOYER NAME

CALIFORNIA RESOURCES CORPORATION

ADDRESS

27200 TOURNEY RD SUITE 200

CITY/TOWN

SANTA CLARITA

STATE

CA

ZIP CODE

91355

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

465670947

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): xxxxxxxxxxxx

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

211120 - Crude Petroleum Extraction

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	4	23	0	3	0	0	0	3	0	1	0	0	0	38
First/Mid-Level Officials and Managers	29	12	121	6	16	0	1	3	33	3	6	0	0	230	
Professionals	76	38	256	7	40	1	3	12	69	9	23	1	2	539	
Technicians	54	19	88	4	4	1	0	4	31	1	3	0	2	212	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	2	20	2	0	1	1	0	0	19	1	3	0	0	50	
Craft Workers	32	0	39	1	0	0	0	2	0	0	0	0	0	74	
Operatives	145	3	229	20	8	3	7	5	4	0	0	0	2	426	
Laborers and Helpers	4	0	1	5	0	1	0	0	0	0	0	0	0	11	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>346</b>	<b>96</b>	<b>759</b>	<b>43</b>	<b>72</b>	<b>7</b>	<b>11</b>	<b>26</b>	<b>159</b>	<b>14</b>	<b>36</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>1580</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>215</b>	<b>73</b>	<b>468</b>	<b>25</b>	<b>52</b>	<b>7</b>	<b>11</b>	<b>10</b>	<b>86</b>	<b>6</b>	<b>22</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>979</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/16/2024 - 12/31/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable