

SASB Index

DISCLOSURE	CODE	DATA	LOCATION
Greenhouse Gas			
Gross global Scope 1 GHG emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-EP-110a.1	1) Scope 1: 4.5 MM CO ₂ e (2) Percentage of Methane: 1.7% (3) Percentage Covered under Emissions-Limiting Regulations: 100%	Performance Data Table
Amount of gross global Scope 1 GHG emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	EM-EP-110a.2	(1) Scope 1 From Flaring: .08 MM MT Metric Tons (2) Scope 1 From Combustion: 3.1 MM MT Metric Tons Scope 1 From Other Sources: .06 MM MT Metric Tons	Performance Data Table
Discussion of long-term and short-term strategy or plan to manage Scope 1 GHG emissions, emissions reduction targets, and an analysis of performance against those targets	EM-EP-110a.3	We have outlined the following targets in our RNZ strategy to serve as our guideposts towards a low-carbon future: <ul style="list-style-type: none"> Long-term goal: Reduce at least 80% of our Scope 1 and 2 GHG emissions by 2045 based on 2020 levels. Near-term ambition: Reduce carbon intensity reduction of energy production below imported carbon intensity by 2032, and methane emissions by 30% based on 2020 levels by 2030. 	Emissions Management
Air Quality			
Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM ₁₀)	EM-EP-120a.1	NO _x : 526.5 MT SO _x : 48.1 MT VOCs: 255.2 MT PM ₁₀ : 122.3 MT	Performance Data Table
Water Management			
(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	EM-EP-140a.1	Fresh Water Withdrawn: 34,583,149 bbls Fresh Water Consumed: 34,583,149 bbls	Performance Data Table
Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	EM-EP-140a.2	Produced & Flowback Water: 1,840,838,358 bbls Percent Discharge: 0.3% Percent Injected: 24.9% Percent Recycled: 74.8% Hydrocarbon content in discharged water: N/A	Performance Data Table
Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	EM-EP-140a.3	0 hydraulically fractured wells	Performance Data Table
Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	EM-EP-140a.4	0 hydraulically fractured wells	Performance Data Table
Biodiversity			
Description of environmental management policies and practices for active operations	EM-EP-160a.1	Our biodiversity objectives are guided by our Environmental Stewardship Policy, which establishes biodiversity as a core pillar of our environmental management approach. As part of this commitment, we regularly conduct biological assessments across our operating areas to support and research native flora and fauna, minimize habitat disruption, conserve and restore ecosystems, and reduce surface area needed for oil and gas production.	Biodiversity & Land Stewardship

Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	EM-EP-160a.2	# of Spills: 10 Volume of Spills: 537 bbls Volume in Arctic: N/A Volume impacting shorelines with ESI rankings 8-10: 0 Volume Recovered: 350 bbls	Performance Data Table
Percentage of (1) proved and (2) probable reserves OR land owned in sites with protected conservation status or endangered species habitat	EM-EP-160a.3	Percent of Proven Reserves in sites with protected conservation status: 1% Percent of Probable Reserves in sites with protected conservation status: 3%	Performance Data Table
Security, Human Rights & Rights of Indigenous Peoples			
Percentage of (1) proved and (2) probable reserves in areas of conflict	EM-EP-210a.1	0%	NA
Percentage of (1) proved and (2) probable reserves in Indigenous land	EM-EP-210a.2	0%	NA
Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	EM-EP-210a.1	We refer to the United Nations Guiding Principles on Business and Human Rights (UNGPs) as a standard for seeking to prevent and address the risk of adverse impacts on human rights involving business activities. As a company based in California, CRC is regulated by SB 657, which addresses human trafficking and forced labor by requiring manufacturers that do business in California to disclose their initiatives and measures to eradicate these within their supply chains. On the federal level, among other laws, we abide by the Foreign Corrupt Practices Act, which prohibits US companies and individuals from bribing foreign officials to obtain or maintain business.	Human Rights
Community			
Discussion of processes to manage risks and opportunities associated with community rights and interests	EM-EP-210b.1	We actively seek input from communities and stakeholders during project development to help ensure that land use and environmental decisions align with local priorities. We collaborate with local communities and regulatory agencies including the California Department of Conservation, the State Water Resources Control Board, and regional air and water quality boards, as well as environmental groups to develop site-specific remediation plans. Each site is monitored to ensure that ecosystems are successfully restored and that any emerging issues are promptly addressed (SDGs 14 and 15). CRC maintains public-facing signage with contact information near all facilities and monitors website inquiries through a centralized tracking system. We communicate efforts and updates through stakeholder briefings, press releases, and our annual report. We will be establishing a CTV Kern County Community Benefits Plan (CBP) in 2025, which will include the formation of a Community Advisory Council (CAC) in each county where CTV projects are active, ensuring local voices help shape project development and benefits.	Being a Responsible Neighbor
Number and duration of non-technical delays	EM-EP-210b.2	N/A	NA
Health & Safety			
(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-EP-320a.1	(1) TRIR: 0.39 (combined) (2) LTIR: 0.9 (combined) (3) NMFR: N/A (4) Average HSE Training: 9.3 hours	Performance Data Table

Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	EM-EP-320a.2	<p>Our HSE management system is aligned with ISO 14001 & ISO 4500, incorporating international standards for risk assessment, hazard prevention, continuous improvement through monitoring, and performance tracking, and it is structured around eight core elements:</p> <ul style="list-style-type: none"> • Leadership, Commitment, and Responsibility: Outlines management’s commitment to HSE. • Compliance: Addresses periodic assessments of systems performance, effectiveness, and suitability. • Communications: Highlights the company’s intentions, principles of action, and HSE goals. • Hazard Assessment: Refers to identifying and evaluating HSE risks and workplace hazards. • Accident/Exposure Investigation: Pertains to the investigation of workplace accidents and potential hazardous substance exposures. • Hazard Control: Outlines the planning of work activities, including planning for change and emergency response, and developing risk reduction measures. • Training and Instructions: Pertains to organizing and training people, resources, and documentation for sound HSE performance. • Recordkeeping: Addresses the requirements of documentation for sound HSE performance. <p>Our revised 2024 Safety Manual includes all work systems, industrial hygiene programs, health assessments and assurances, and management systems aligned with California OSHA requirements. We also updated our Oil Spill Emergency Response plans to ensure qualified individuals are ready to implement them effectively.</p>	Commitment to Workplace Safety & Operational Excellence
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Reserves Valuation & Capital Expenditures			
Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	EM-EP-420a.1	<p>Greenhouse gas taxes under California’s existing cap-and-trade program are considered in estimates of proved reserves volumes. The average Auction Clearing Price for California Carbon Allowances in 2024 was \$35.23/MT. Under the current program, an increase in the average GHG tax cost \$55/MT would not result in a decrease in proved reserves volumes.</p> <p>The current California cap-and-trade program runs through 2030. Should the existing program be extended indefinitely beyond 2030, price increases to \$45/MT, and \$55/MT would result in 1%, and 2% decreases in reserves volume (respectively).</p>	Reserves Valuation & Capital Expenditures
Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	EM-EP-420a.2	<p>In 2024, approximately 88% of our Scope 1 and 2 GHG emissions from oil and natural gas production and processing associated with the full life of our year end 2024 proved reserves. This amounts to approximately 31 MM MT of carbon dioxide emissions.</p>	Reserves Valuation & Capital Expenditures
Amount invested in renewable energy; revenue generated by renewable energy sales	EM-EP-420a.3	<p>CRC continued to invest in both front-of-the-meter (FTM) and behind-the meter (BTM) solar projects in 2024. CRC supports the growth of renewable energy generation in California by providing renewable developers surface waivers and acreages to utilize for solar projects. We plan to increase renewable energy generation by over 30 megawatts (MW) by 2026 by installing several BTM solar projects at our Mount Poso and Kern Front fields.</p>	Emissions Management

Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	EM-EP-420a.4	Greenhouse gas taxes under California's existing cap-and-trade program are considered in estimates of proved reserves volumes. The average Auction Clearing Price for California Carbon Allowances in 2024 was \$35.23/MT. Under the current program, which is authorized to 2030, an increase in the average GHG tax cost to \$55/MT would not result in a decrease in proved reserves volumes. Should the existing program be extended indefinitely beyond 2030, price increases to \$45/MT and \$55/MT would result in 1% and 2% decreases in reserves volume (respectively) from the 545 MMBOE proved reserves at YE24.	Reserves Valuation & Capital Expenditures
Business Ethics			
Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-EP-510a.1	0%	
Description of the management system for prevention of corruption and bribery throughout the value chain	EM-EP-510a.2	Guided by our Business Ethics and Corporate Policy, we require suppliers to adhere to our anti-corruption and bribery guidelines, provide Business Ethics-related training to all our employees, and seek to ensure that all financial disclosures are accurate and truthful. This includes regular audits with our suppliers and our financial disclosures as well as reporting mechanisms for ethical concerns in the organization.	Business Ethics and Corporate Policy Bribery & Corruption Supplier Due Diligence & Sustainability Integration
Management of the Legal & Regulatory Environment			
Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-EP-530a.1	CRC's operations are governed by comprehensive laws, regulations and company policies that recognize and value our workforce, require fair labor standards and protect against forced or compulsory labor, child labor, discrimination and harassment. Our legal, government affairs, communications, and regulatory teams are primarily responsible for analyzing new and proposed policies and regulations that could affect our operations. For issues that may have a significant impact on CRC, we actively engage with external stakeholders by participating in trade groups, regulatory workgroups and committees, public hearings, and consultation processes. When appropriate, we meet directly with regulators and elected officials to share our company's position, provide technical insights, and support constructive dialogue.	Management of the Legal & Regulatory Environment
Critical Incident			
Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	EM-EP-540a.1	N/A	Commitment to Workplace Safety & Operational Excellence

<p>Description of management systems used to identify and mitigate catastrophic and tail-end risks</p>	<p>EM-EP-540a.2</p>	<p>Our HSE risk management system is designed to identify and mitigate catastrophic and tail-end risks through the following measures:</p> <ul style="list-style-type: none"> • Pre-Startup Safety Review (PSSR) & Management of Change (MOC): CRC's MOC and PSSR programs assess changes in field operations before deployment to manage potential risks related to personnel safety, environmental impact, legal obligations, and regulatory compliance. • Hot Work Permitting: Weekly reviews of administrative procedures reduce risks associated with onsite operations. Additional controls include PPE distribution and the implementation of engineering best practices in accordance with NFPA and California Fire Code regulations. • Mechanical Integrity Programs: Our Mechanical Integrity Standard ensures the quality and reliability of stationary equipment throughout its lifecycle. • Emergency Planning and Response: Certified in 2023 as a California Certified Incident Management Team, our emergency response team operates 24/7. Our Oil Spill Contingency Plans comply with multiple federal and state regulations, including US EPA, US DOT (PHMSA), and California OSPR. • Incident Investigation: We conduct investigations across three levels – SIF, pSIF, and field –with multi-disciplinary teams trained and certified under the Taproot system. • Employee Training: All employees undergo role-specific safety training, whether office-based or field-based. <p>Audits and Other Management Systems: Our internal CORE (Compliance Oriented Routine Evaluations) program includes field inspection, external regulatory reviews, and periodic peer assessments by subject matter experts.</p>	<p>Commitment to Workplace Safety & Operational Excellence</p>
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